

Equal Opportunities Monitoring Form

The Faculty of Intensive Care Medicine is committed to equal opportunities and promoting diversity.

To help us monitor the effectiveness of our Equal Opportunities Policy, we would be grateful if you can complete the questions on this monitoring form. The information you provide will be treated in strictest confidence under the General Data Protection Regulation (EU) 2016/679 (the “GDPR”).

PLEASE NOTE: If you have provided the below Information previously and your details have not changed, you are not required to complete this form unless you are applying for a job vacancy. Thank you for your assistance.

Faculty Reference Number (CRN) (if applicable):

Post applied for (if applicable):

Your age band

- | | | | |
|--------------------------------|--------------------------------|--|--------------------------------|
| <input type="checkbox"/> 16–24 | <input type="checkbox"/> 25–34 | <input type="checkbox"/> 35–44 | <input type="checkbox"/> 45–54 |
| <input type="checkbox"/> 55–64 | <input type="checkbox"/> 65+ | <input type="checkbox"/> Prefer not to say | |

Your ethnic group

The ethnic groups are based on the Census 2011 categories.

Asian or Asian British

- | | | | |
|--------------------------------------|----------------------------------|---------------------------------|------------------------------------|
| <input type="checkbox"/> Bangladeshi | <input type="checkbox"/> Chinese | <input type="checkbox"/> Indian | <input type="checkbox"/> Pakistani |
| <input type="checkbox"/> Other | | | |

Black or Black British

- | | | |
|----------------------------------|------------------------------------|--------------------------------|
| <input type="checkbox"/> African | <input type="checkbox"/> Caribbean | <input type="checkbox"/> Other |
|----------------------------------|------------------------------------|--------------------------------|

Mixed

- | | | | |
|--|--|--|--------------------------------|
| <input type="checkbox"/> White & Black African | <input type="checkbox"/> White & Black Caribbean | <input type="checkbox"/> White & Asian | <input type="checkbox"/> Other |
|--|--|--|--------------------------------|

White

- | | | | |
|---|--------------------------------|---|----------------------------------|
| <input type="checkbox"/> British | <input type="checkbox"/> Irish | <input type="checkbox"/> Scottish | <input type="checkbox"/> English |
| <input type="checkbox"/> Northern Irish | <input type="checkbox"/> Welsh | <input type="checkbox"/> Gypsy or Irish Traveller | <input type="checkbox"/> Other |

Other Ethnic Group

 Arab Any Other Ethnic
Group Prefer not say

Your gender

 Female Male Prefer not say

Your religion or belief (please select the group you most identify with)

 Buddhist Christian Hindu Jewish Muslim Sikh Any other religion or
belief No religion or belief Prefer not to say

Your sexual orientation

 Bisexual Gay man Gay woman/lesbian Heterosexual/straight Other Prefer not to say

Do you consider yourself to have a disability according to the terms given in the Equality Act 2010?

The Equality Act 2010 protects people with disabilities. The Equality Act 2010 defines a person as disabled if they have a physical or mental impairment, which has a substantial and long term (i.e. has lasted or is expected to last at least 12 months) and adverse effect on the person's ability to carry out normal day to day activities.

 Yes No Prefer not to say

Is English your first language?

 Yes No Prefer not to say

Many thanks for taking the time to complete this form. Please send to: contact@ficm.ac.uk

Faculty of Intensive Care Medicine

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