

Faculty Statement on the redeployment of Intensive Care Trainees to the Nightingale Hospitals

As the various Nightingale 'Field' Hospitals become operational, the Faculty have been asked to provide some clarity on the potential for trainees to be redeployed to them. A pragmatic approach should be adopted to suit local demands and constraints, especially as different regions, and indeed Trusts/Health Boards, have wide variations in COVID-related activity.

Given the likely differing nature of the various Nightingale hospitals, we should ensure the scope of the role intended during the redeployment to a field hospital is suitable for, and appropriate to, the clinical competence of a trainee, with respect to their stage of training. The placement during redeployment should be able to fulfil specific curricular requirements, and be 'counted' towards their training, with the ability of trainees deployed there to achieve competency sign-offs via recognised forms of evidence. Trainees must be appropriately supervised and educationally managed, with nominated Supervisors, such that they can accumulate supervision feedback ultimately via the ESSR. This is vital to support and facilitate the ARCP process, so that no trainee would be compromised or disadvantaged.

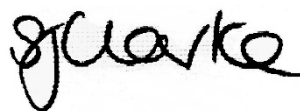
Redeployment of any trainee should be supported by the Postgraduate Dean, the ICM TPD and RA. Just as importantly, we should also ensure that the host Trust/Health Board can release a trainee for redeployment, and Faculty Tutors should be involved. Trainees should also agree to a redeployment.

Finally, any individual agreeing to redeployment away from their base area may have additional travel time and even accommodation considerations. There should be the assurance of provision and consideration of time away from clinical duties to ensure adequate rest.

The [HEE Guidance for postgraduate medical and dental trainees – redeployment to NHS Nightingale Hospitals](#) provides additional detail and information.



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