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**FACULTY LEADERSHIP:**

Pharmacy Sub-Committee (FICMPSC) 2 New Members

The FICM Pharmacy Sub-Committee (PSC) is recruiting for 2 new members. The PSC was formed in July 2020 and is responsible for all matters relating to Critical Care Pharmacists, including the delivery of educational and training tools such as the curriculum and its supporting materials, developing a workforce strategy, enabling a route of membership and reviewing and considering national initiatives as appropriate. The Sub-Committee is looking to appoint two new members and would like to invite FICM Pharmacist Members to apply.

**Person specification**

Applicants must meet the following essential criteria:

* Be a Pharmacist Member of the Faculty of Intensive Care Medicine in active NHS practice as a

Critical Care Pharmacist

* Have up to date knowledge of Critical Care Pharmacy Education (Critical Care Expert Professional Practice Curriculum)
* Have up to date knowledge of national critical care service recommendations and specifications (e.g. GPICS; D05)

**Responsibilities**

* Sub-Committee Members are expected to attend all meetings.
* Members are expected to take an active part in the work of the FICMPSC, including:
* Taking part in Sub-Committee discussions (in person and by email).
* Taking responsibility for workstreams and projects.
* Attending other events to do with the Sub-Committee’s work.
* Reading all relevant written and online materials that are sent to members.
* Producing written documents from time-to-time including contribution to the FICM newsletter, *Critical Eye*, and the Faculty website.
* FICMPSC work-streams will inevitably cross over into other committee work (e.g. FICM’s Professional Affairs and Safety Committee, e-learning etc.), and members are encouraged to support this work
* Sub-Committee members may also be asked to represent the Faculty at external meetings such as those with the GMC, Partner Colleges, or the Academy of Medical Royal Colleges.
* Members may not send delegates to attend in their place.
* **Disclosure of interest:** All Members should disclose to the Chair any relevant conflicting interest of any kind (financial or otherwise) arising in relation to any item on the agenda.
* **Confidentiality:** Members of the Sub-Committee should observe total confidentiality with respect to any discussions or papers considered confidential or sensitive, except where disclosure has been formally permitted

**Meetings and Terms of Office**

Typically, meetings take place quarterly and are virtual. Dates are specified in advance. The term of office for Sub-Committee members is three years. Second terms are at the discretion of the Faculty Board. It is recommended that potential Sub-Committee Members discuss their appointment with hospital colleagues and senior management, to ensure they can dedicate the appropriate time to the role.

**To Apply**

Please submit a short CV and complete the application form appended below. These will be shared with the appointment panel who will review applications and reach a consensus on those appointed.Please send to [contact@ficm.ac.uk](mailto:contact@ficm.ac.uk) by **9am Monday 28th October 2024**.

**Equity, Diversity & Inclusion (EDI)**

FICM is dedicated to creating a committee environment that values and promotes equity, diversity, and inclusion. We believe that diverse perspectives, backgrounds, and experiences contribute to the richness of our discussions and enhance the quality of our decision-making processes as we strive to work towards [our Strategic Aims](https://www.ficm.ac.uk/aboutusaboutthefaculty/our-strategic-aims).

In alignment with our commitment to EDI, members of this Sub-committee are expected to:

* Foster an inclusive and welcoming atmosphere, respecting and embracing individual differences in race, ethnicity, gender, sexual orientation, socio-economic status, age, ability, professional background and other characteristics.
* Actively seek and consider a variety of perspectives in discussions and decision-making processes, recognising that diversity of thought leads to innovative and effective solutions.
* Strive to eliminate any form of discrimination, bias, or exclusion within the committee, and work towards creating an environment where all members feel valued and heard.
* Promote equal opportunities for participation, engagement, and leadership within the committee, ensuring that all voices have the chance to be heard and contribute.
* Regularly review and assess our practices to identify and address any barriers to equity, diversity, and inclusion, and actively work towards continuous improvement.

**Contact**

If you have any questions or would like an informal chat about the role, email us at **contact@ficm.ac.uk** and we will get right back to you.

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**FACULTY LEADERSHIP:**

Application Form

Name

Job Title

GMC/NMC/HCPC/GPhC Registration Number (*as applicable*)

Telephone

Email

Role you are applying for

Please provide a short statement highlighting your relevant experience and interest, and why you would like to apply for this role (***max*** *350 words*):

***Data management:*** *We will share your application form securely with the appointment panel only. Your data will be stored securely.*