

Your independent College of Intensive Care Medicine

Briefing pack

15 April 2025

Our messages

- We are working towards a **date of July 2026** to become an independent College of Intensive Care Medicine.
- FICM is a Faculty of eight Royal Medical Colleges. As CICM we will be one united voice for our **diverse membership** to best represent the specialty of intensive care medicine.
- Independence will give our specialty the **visibility to strengthen the voice of ICM** among peer Colleges and the external world, benefit members and improve quality of care for our patients and their families.
- Becoming CICM means control over our **own finances** so we can enhance member benefits and campaign for **lifelong careers** in intensive care.
- To ensure **stability** for members and fulfil a key principle of providing value for money, we will actively **engage** with you as we determine how CICM will operate, including future fees, exams and membership categories.



We're ready for independence

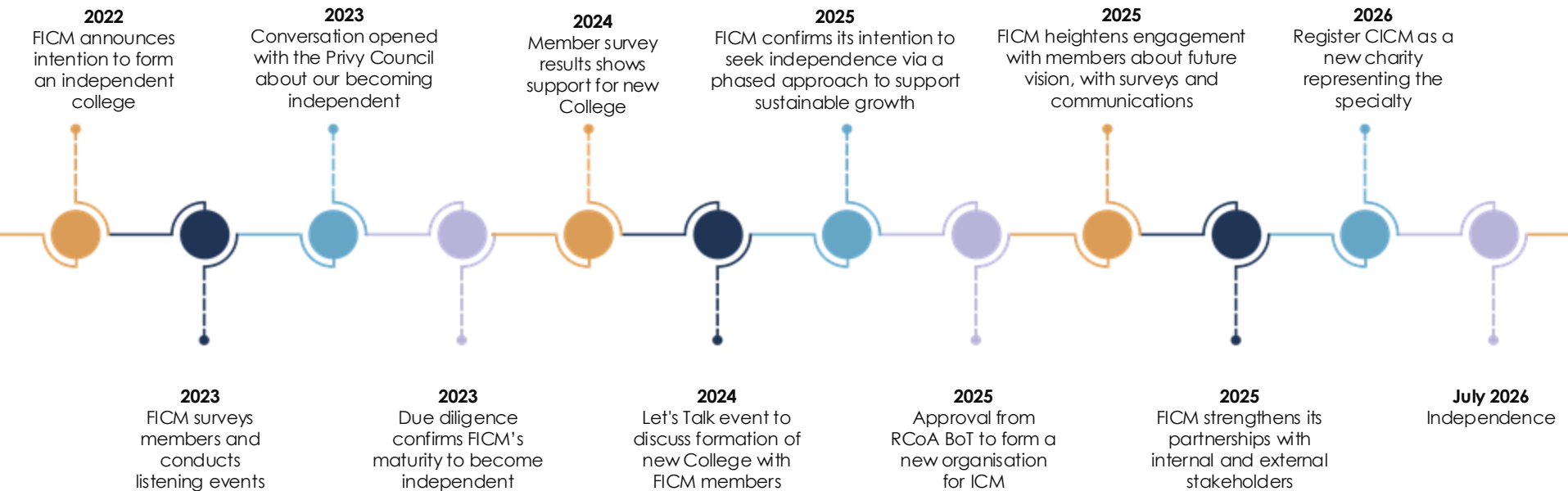
2025 marks the 15th anniversary of FICM. In that time, we have grown the intensive care workforce, pioneered the definitive reference source for our specialty in GPICS, embedded frameworks to support professional development across our diverse membership and driven Fellowship of the Faculty of Intensive Care Medicine (FFICM) examinations.

We've appreciated the support of our eight parent colleges – and especially that of our host and lead parent the Royal College of Anaesthetists (RCoA) which has backed our case to become independent.

Forming the College of Intensive Care Medicine (CICM) will reflect the identity of intensive care medicine as a distinct and growing specialty. We are following the same journey as other faculties who similarly outgrew their parent colleges, with recent examples including both the RCoA and the Royal College of Emergency Medicine.

We are headed to independence by July 2026; this pack describes the changes our members and partners will be able to drive as a result.

Our roadmap to independence



Guiding principles for a CICM

Mission

Our mission is to enhance critical care outcomes and improve the quality of care of our patients and their relatives, including life after critical illness.

Vision

We will ensure our workforce is empowered through:

- education, training and research in intensive care medicine
- upholding the highest professional standards
- providing expert guidance
- advocating as a unified voice for our multidisciplinary specialty
- developing the College to deliver value for money

Values

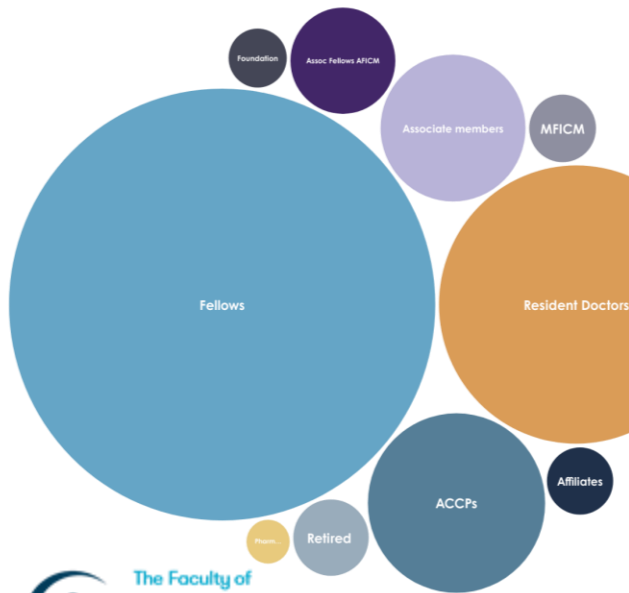
Our values show how we operate in the world and respect each other.

As we progress with the establishment of the new College, **it will be important to engage our members** in identifying these values.

Though our values, our members can hold us to account for our actions and the way we conduct ourselves.

Strength in a diverse specialty

Our members bring different perspectives from their individual backgrounds, choice of career path and role as part of the multidisciplinary team.



Membership

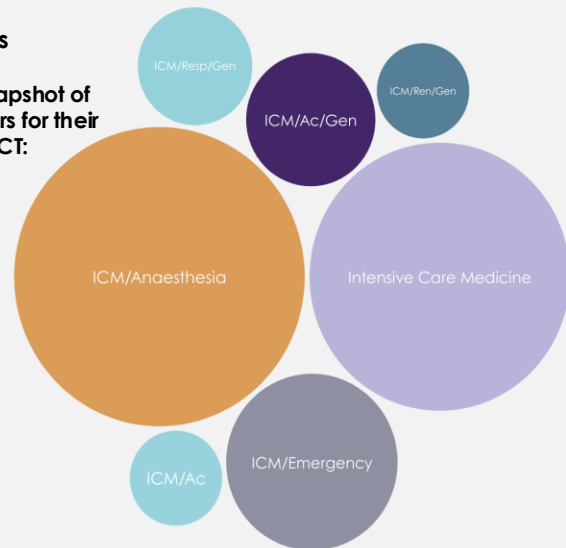
4,735 Total members:

2,528 Fellows
1,050 Intensivists in Training
437 ACCPs
26 Pharmacists
292 Associate members (CESR, clinical fellows, SAS doctors)
62 Members MFICM
153 Associate Fellows AFICM
79 Retired members
61 Affiliates, affiliate trainees and affiliate Fellows;
47 Core, foundation and undergraduate members
27 Regional Advisors
235 Faculty Tutors
81 FFICM examiners



CCT intentions

We asked a snapshot of Resident Doctors for their intentions for CCT:



33% single ICM

42% dual with anaesthesia

14% dual with acute internal medicine or emergency medicine

11% triple; mix with acute internal, general internal, renal or respiratory

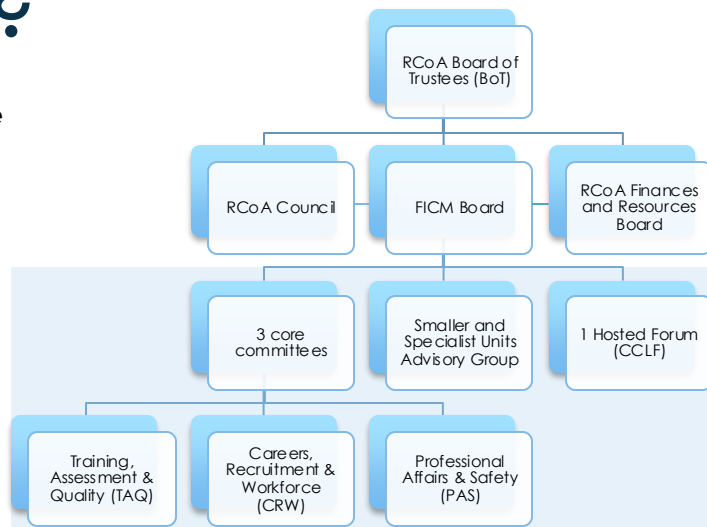
Where are we now?

FICM is a faculty of 8 parent colleges:

- Royal College of Anaesthetists
- Royal College of Emergency Medicine
- Royal College of Paediatrics and Child Health
- Royal College of Physicians of London
- Royal College of Physicians of Edinburgh
- Royal College of Physicians and Surgeons of Glasgow
- Royal College of Surgeons of England
- Royal College of Surgeons of Edinburgh

As a Faculty, we benefit from the RCoA structure to deliver our exams, look after our staff, collect your fees, and provide IT systems

Governance structure



The RCoA Board of Trustees:

- Responsibility for ensuring **RCoA and its Faculties** are run in accordance with charity law
- Responsibility for approving FICM member fees and governance
- Does not include any members of the FICM Board to directly represent the specialty's views

The FICM Board and Committees:

- Represent ICM as part of the RCoA and with wider partners, with the FICM Dean a voting member of the RCoA Council and the RCP Council
- Lead the **specialty** of intensive care medicine through its Committees, Groups and by hosting the Critical Care Leadership Forum (CCLF)

Where are we headed?

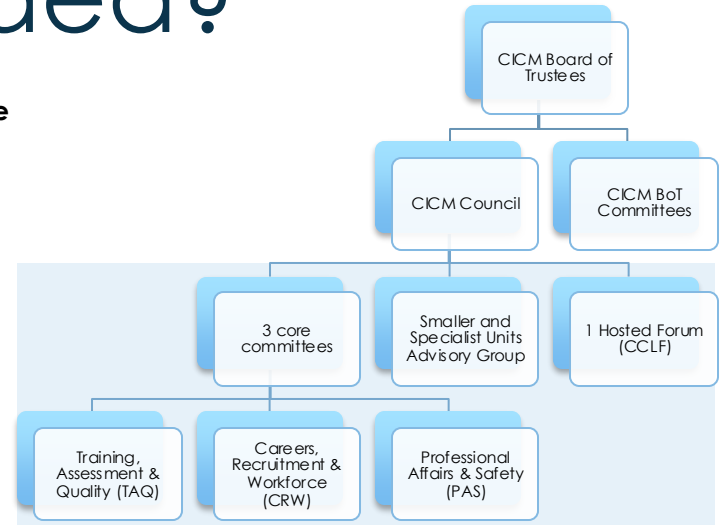
A home for the specialty that thrives as a diverse, inclusive, and reflective community that will improve career paths as well as national visibility, with collaborations tailored to ICM needs.

Our own governance structure to manage the College and the specialty, that builds on the strengths and achievements of FICM.

As we transition our Faculty into a College, we will continue to benefit from RCoA's support to deliver our exams, look after our staff, collect your fees and provide IT systems.

This will ensure stability for you as our members, while also providing value for money by sharing costs.

Governance structure



The CICM Board of Trustees:

- Responsibility for ensuring **the College** is run in accordance with charity law
- Responsibility for approving CICM member fees and governance
- Includes CICM members and lay Trustees to provide expertise and oversight

The CICM Council:

- Responsibility for leading the **specialty** of ICM including its standards and strategy, curriculum and future exams
- Responsibility for managing the relationship with RCoA Council and wider partners, representing the diversity of CICM members

How you can be involved

Join our member
listening events

Tell us how CICM
would serve you best

Take part in Faculty
Tutor briefings

Ask us to present to
your group

Shape the member
benefits we offer

Volunteer to be part
of our campaigns

Join one of our
committees

Develop our
educational content

Help define our event
programmes

Share patient and
family voices

Like and repost our
online updates

Email
contact@ficm.ac.uk

Where we would like your initial views

**What are your
hopes for a new
College?**

**What would you
expect to see from
a new College?**

**What values
resonate with you
for a new College?**

Feedback